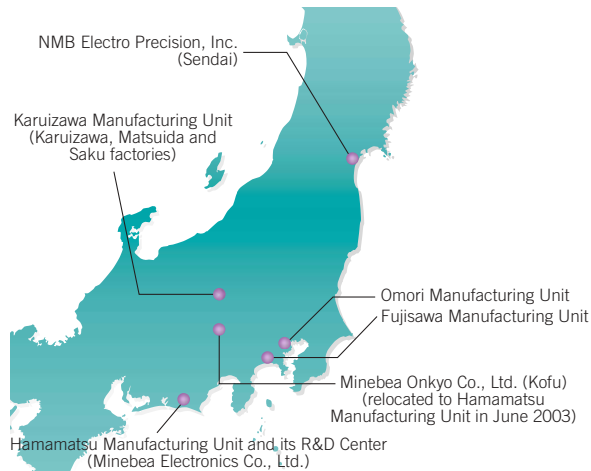


- Period under review
Fiscal 2003 (Year ended March 31, 2003)
- Scope of report

This report covers the Minebea Group's domestic and Asian operations, which together account for approximately 90% of total Group production.

▶ **Japan**

- Minebea Co., Ltd.
 - Karuizawa Manufacturing Unit (Karuizawa, Matsuida and Saku factories)
 - Fujisawa Manufacturing Unit
 - Omori Manufacturing Unit
 - Hamamatsu Manufacturing Unit and its R&D Center (Minebea Electronics Co., Ltd.)
- Minebea Onkyo Co., Ltd. (relocated to Hamamatsu Manufacturing Unit in June 2003)
- NMB Electro Precision, Inc.



▶ **Asia**

- Thailand—All Minebea Group plants
- China—All Minebea Group plants
- Singapore—All Minebea Group plants



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- The objective of this report is to present the environmental efforts of Minebea Co., Ltd., and the companies of the Minebea Group to readers worldwide.
- This report has been prepared using the Japanese Ministry of the Environment's *Environmental Reporting Guidelines* as a reference.
- Industry terms and other potentially unfamiliar terms are explained on the page on which they first appear.
- This environmental report does not contain a report from an independent third party verifying the information herein as Minebea does not currently have a system in place for implementing third-party verification.
- Additional information about Minebea's environmental efforts is available in English at: <http://www.minebea.co.jp/english/company/business/environment/environment1.html>

The following table indicates sections required under the Japanese Ministry of the Environment's *Environmental Reporting Guidelines* and the page(s) in this report where corresponding sections may be found.

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