

Independent Officers Notification

1. Fundamental Information

Corporate Name	Minebea Mitsumi Inc.	Trading Code	6479
Date of Notification	2024/5/29	Date of Change	2024/6/27
Reason for Submitting Notification	To appoint all officers as Independent Officers who qualify as Independent Officers.		
<input checked="" type="checkbox"/> All of those who qualify as Independent Officers are appointed as Independent Officers (※1)			

2. Matters regarding Independent Officers and Independency of External Directors

No.	Name	External Directors/Audit & Supervisory Board Members	Independent Officer	Officers' attributes (※2・3)														Remarks of change	Consent of the person
				a	b	c	d	e	f	g	h	i	j	k	l	N/A			
1	Yuko MIYAZAKI	External Director	○														○		Yes
2	Atsuko MATSUMURA	External Director	○														○		Yes
3	Yuko HAGA	External Director	○														○		Yes
4	Hirofumi KATASE	External Director	○														○		Yes
5	Hiroshi YAMAMOTO	External Audit & Supervisory Board Member	○														○		Yes
6	Shinichiro SHIBASAKI	External Audit & Supervisory Board Member	○														○		Yes
7	Makoto HOSHINO	External Audit & Supervisory Board Member	○														○		Yes

3. Descriptions of attributes of independent officers and Reason for nomination

No.	Matters related to independence (※4)	Reason for nomination (※5)
1	N/A	Ms. Yuko MIYAZAKI has a wealth of experience and deep insight cultivated as an attorney-at-law and a former Supreme Court judge, in addition to her specialized knowledge of corporate legal affairs and tax affairs. She performs a supervisory role independent from management members. The Company has reported her as an independent director because the Company recognizes that her independence is fully secured as she has no personal, capital, or business relationship with the Company, and there is no concern of conflict of interest with general shareholders.
2	N/A	Ms. Atsuko MATSUMURA has expertise in international economics, as well as broad knowledge and experience cultivated as a university professor. She performs a supervisory role independent from management members. The Company has reported her as an independent director because the Company recognizes that her independence is fully secured as she has no personal, capital, or business relationship with the Company, and there is no concern of conflict of interest with general shareholders.
3	N/A	Ms. Yuko HAGA has a wealth of insight and experience cultivated as a management consultant in addition to professional knowledge on corporate strategy. She performs a supervisory role independent from the management members. The Company has reported her as an independent director because the Company recognizes that her independence is fully secured as she has no personal, capital, or business relationship with the Company, and there is no concern of conflict of interest with general shareholders.
4	N/A	Mr. Hirofumi KATASE has expertise in economics, industry, technology development, international trade, energy, the environment, and space development, as well as wide-ranging knowledge and experience cultivated through his succession of important positions in government agencies. He performs a supervisory role independent from the management members. The Company has reported him as an independent director because the Company recognizes that his independence is fully secured as he has no personal, capital, or business relationship with the Company, and there is no concern of conflict of interest with general shareholders.
5	N/A	Mr. Hiroshi YAMAMOTO has a wealth of experience in a global operating company and a wide range of knowledge in the audit area. He performs a supervisory role independent from the management. The Company has reported him as an independent board member because the Company recognizes that his independence is fully secured as he has no personal, capital, or business relationship with the Company, and there is no concern of conflict of interest with general shareholders.
6	N/A	Mr. Shinichiro SHIBASAKI has expertise in corporate law as an attorney-at-law. He performs a supervisory role independent from the management. The Company has reported him as an independent board member because the Company recognizes that his independence is fully secured as he has no personal, capital, or business relationship with the Company, and there is no concern of conflict of interest with general shareholders.
7	N/A	Mr. Makoto HOSHINO has extensive experience in tax affairs over many years since joining the Taxation Bureau, as well as considerable knowledge of finance and accounting. He performs in a supervisory role independent from the management. The Company has reported him as an independent board member because the Company recognizes that his independence is fully secured as he has no personal, capital, or business relationship with the Company, and there is no concern of conflict of interest with general shareholders.

4. Supplementary information

N/A

- ※1 Check the box if all of external officers who qualify as independent officers are notified as independent officers.
- ※2 Items to be checked concerning the attributes of officers
- a. Executive of the listed company or its subsidiaries
 - b. Non-executive director or accounting advisor (where the person is an external auditor) of the listed company or its subsidiaries
 - c. Non-executive director or executive of a parent company of the listed company
 - d. Auditor (where the person is an external auditor) of a parent company of the listed company
 - e. Executive of a fellow subsidiary company of the listed company
 - f. A party whose major client or supplier is the listed company or an executive thereof
 - g. Major client or supplier of the listed company or an executive thereof
 - h. Consultant, accountant, or legal professional who receives a large amount of monetary consideration or other property from the listed company besides compensation as an officer
 - i. Major shareholder of the listed company (or an executive of said major shareholder if the shareholder is a legal entity)
 - j. Executive of a client or supplier company of the listed company (which does not correspond to any of f, g, or h) (the officer himself/herself only)
 - k. Executive of a company, between the listed company and which external officers are mutually appointed (the officer himself/herself only)
 - l. Executive of a company or organization that receives a donation from the listed company (the officer himself/herself only)
- Note that the description of the items a to l above is a brief statement of the items provided in the rules of the Stock Exchange.
- ※3 Mark "○" when the officer presently or has recently fallen under the category, and "△" when the officer fell under the category in the past.
Mark "●" when a close relative of the officer presently falls or has recently fallen under the category, and "▲" when a close relative of the officer fell under the category in the past.
- ※4 If an officer falls under any of the items a to l, briefly describe the status.
- ※5 State the reason for nomination as an independent officer.