

IR DAY 2020

MinebeaMitsumi
Passion to Create Value through Difference

Operations in Kingdom of Cambodia

December 3, 2020

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Vice President



Key Indicators



- 1 Land Area : 181,035 km²
- 2 Population: 15.3 Million
- 3 Labor Force Population: 10.2 Million
- 4 GDP Growth : 7% (FY2019)
- 5 GDP :\$1,621 per capital (FY2019)
- 6 Exchange Rate: USD = About 4,100 Riel

Why Cambodia?

Encounter some risk in Thailand and China

- Exchange Currency Risk
- Labor Shortage
- Rapid Wage Increase

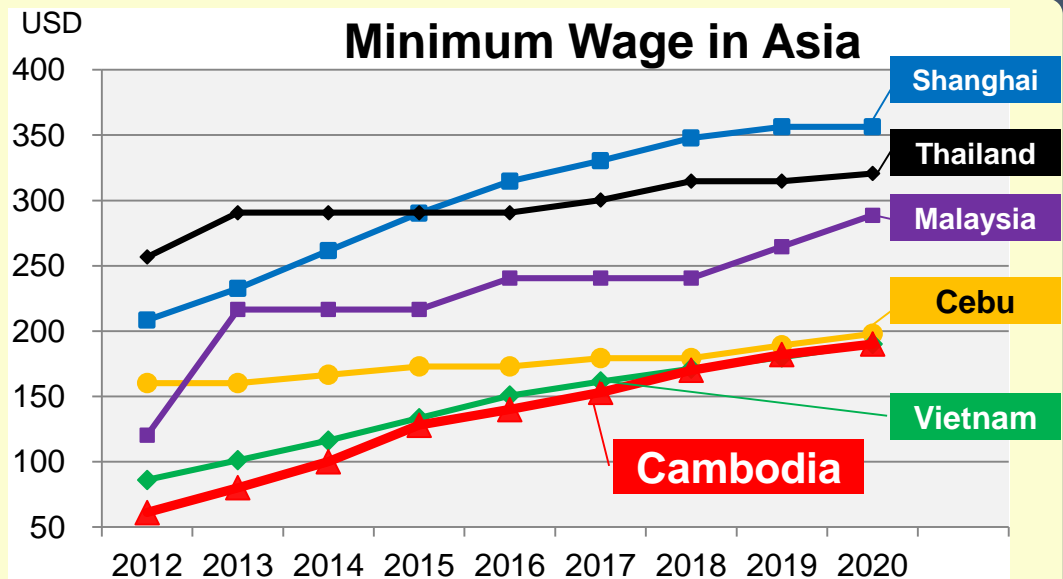
To accelerate production of value-added products in Thailand and China

To find a new location for labor Intensive Products around Thailand where MinbeaMitsumi has the largest manufacturing base

Based on feasibility study around Thailand

Advantages of Cambodia

- ◆ Easy access from Thailand
- ◆ Lower labor cost
- ◆ Support and Investment Incentives from Government
- ◆ Potential skill Level



Introduction

Dec-17-2010

Official Approval

Official approval issued
by the Royal Government



Apr-2-2011

Start Production

Rental Plant in PPSEZ



May-24-2011

Groundbreaking Ceremony

Constructed own plant



Dec-17-2011

Grand Opening Ceremony

Factory 2 started in Dec-2013

Factory 3 started in Dec-2016





Products

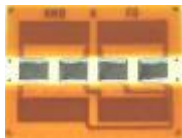
DC Motor



Micro Actuator



Strain Gauge



EMS



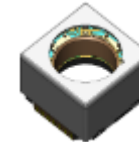
Fan Motor



Resonant Device



Auto Focus Actuator



Ball Bearings

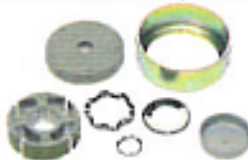


Smart Street Light



In-house parts

Pressing



Plastic-Injection Molding



PCBA



Movie slide





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Please note that actual performance may vary significantly from any particular projection due to various factors.

Factors affecting our actual performance include but are not limited to: (i) changes in economic conditions or demand trends related to MinebeaMitsumi's business operations; (ii) fluctuation of foreign exchange rates or interest rates; and (iii) our ability to continue R&D, manufacturing and marketing in a timely manner in the electronics business sector, where technological innovations are rapid and new products are launched continuously.

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